

**Position:**

## Supply Chain & Site Leader (f/m/d)

**Location:**

## Reutlingen

**Harvard Bioscience** is a leading developer, manufacturer and seller of technologies, products and services that enable fundamental research, discovery, and pre-clinical testing for drug development. Our customers range from renowned academic institutions and government laboratories to the world's leading pharmaceutical, biotechnology and contract research organizations. With operations in North America, Europe, and China, we sell through a combination of direct and distribution channels to customers around the world. We are a publicly traded company (NASDAQ: HBIO) with over \$110M in revenues in 2022.

We are looking for an experienced leader who can lead site operations in a matrix reporting environment. This individual will have a dual role leading site operations and supply chain management for European operations. Responsible for delivering operational performance within the site manufacturing and European supply chain team.

---

### ...what we are looking for:

- You have a degree (bachelor's/master's/diploma/doctorate) or an equivalent qualification/ background with:
  - 10 years' experience in Engineering and / or Operations Management
  - 5 years' experience in increasing Leadership roles
- Multinational experience at Parental level or a US subsidiary company, with a publicly traded company
- Experience with Power BI a major plus
- Mastery level experience with ERP systems
- Excellent communication, information technology and collaboration skills
- Process improvement / lean initiatives
- Strong Project Management skills
- Six Sigma Project Experience
- Strong Communications and Presentation skills
- Proven leader, manager and coach
- Ability to make decisions
- Fluent in German and English

---

### ...these are your tasks:

- Cascades senior management's operating goals and objectives, ensures development and execution of KPIs in alignment with those objectives
- Site leader responsible for facilitating successful communication and collaboration of the matrix organization within the site
- Directs/Owns short and long-term procurement plans to achieve Key Performance Indicators (KPIs) related to quality, delivery and cost of the Supply Chain for EU Operations
- Directs/owns product delivery, cost and quality for the site. Manages operational efforts of the manufacturing staff, including assembly and test operations and the development of all assembly processes required to provide high-performance, quality products in a timely manner at a competitive cost
- Manage site operations side of new product introductions along with purchasing, quality and manufacturing engineering
- Execute and manage major process improvement projects within the site and in support of regional and global initiatives
- Analyze data for resources, manufacturing equipment, material shortages, backlog, ship dates and provide clear updates to management
- Foster a culture of quality that contributes to continuous improvement of customer satisfaction, product performance and legal/regulatory compliance
- Cultivate an environment of continuous improvement using best practice tools such as Lean and Six Sigma
- Managing authority at the site: i.e. Prokura
- Being the person responsible for health and safety, facility management & data protection

---

### ...what we offer:

- A collegial and international working environment
- A range of tasks with your own areas of responsibility
- Employee-friendly regulations on holidays, flexitime and compensatory time off
- Regular development meetings
- Participation in the group-wide bonus programme
- Contributions to the company pension scheme far in excess of the statutory framework

We look forward to receiving your application documents in electronic form, consisting of cover letter, curriculum vitae and references to: [jobs@multichannelsystems.com](mailto:jobs@multichannelsystems.com)

Contact for consultation: Kristin Endler